

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
June 8, 2009

The June 8, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Karen Ewing, Jim Rowland, Pat Neff, Paul Kinney and Gary Stanek.

Motion by Stanek and second by Dax to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Dax approve the of consent agenda: approval of district vouchers, minutes of the regular board meeting of May 11th, the executive session of May 11th, the REA negotiations meeting of May 19th and the finance meeting of June 4, 2009. Motion carried. Roll call vote. 9-0

Motion by Neff and second by Stanek to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

Mr. Bird reported that a community feedback form would be posted on the schools website, in the Progressive and sent out in the newsletter. He also reported that the teachers union and board have agreed on the first part of the school calendar for the 2009-10 school year. The first day of school for students will be September 1.

Item A. discussion and possible action on CESA #3 insurance bylaws was tabled until next month. CESA does not have them finished as of this meeting.

Motion by Adams and second by Rowland to approve full lay-off notices for certified aides Ruby Hall and Angie Reyzek and reduction in hours to Bobbi Ann Goplin, Jane Kinney, Julie Miess, Peggy Post, Diane Hinkle, Stacy Roen, Pam Schieldt and Lisa Johnson. Motion carried.

Motion by Stanek and second by Dax to approve RCAP notification sheets for 2009-10 as listed. Motion carried.

Motion Ewing and second by Neff to approve the following extra curricular contracts for the 2009-10 school year; 9th grade-Michelle Stanek; 12th grade-Curt Thompson; Library Club Advisor-Michelle Stanek; Assistant Girls' Basketball Coach-Scott Mau; Head Wrestling Coach-Greg Anderson; Assistant Wrestling Coach-Jim Chitwood; and Assistant Softball Coach- Carrie Pratt. Motion carried.

Motion by Adams and second by Dax to approve the annual meeting date of August 26, 2009 at 8:00 pm. Motion carried.

Motion by Bailey and second by Neff to set a finance meeting to close the budget for Tuesday, June 30, 2009 at 8:00 am. Motion carried.

Motion by Rowland and second by Neff to approve the overnight and out-of-state band trip to Minnesota. Motion carried.

Motion by Adams and second by Rowland to recall the following teachers from lay-off: Erin Blakley recalled to an 80% position funded by stimulus dollars. Tomi-Ann Gebhard recalled to 80% Title I position funded by stimulus dollars and an additional 20% as Library Media Specialist. Paul Logan to a 66% high school math and business education position, this position has been in the budget. Lisa Humke from 50% position to a 100% position. Besides her art classes she will be teaching graduation required classes at the high school and two middle school classes. Funding for the additional 50% is possible because of approximately \$20,000 less unemployment due to recalls made possible by the stimulus money. Jessi Novak is being recalled to fill the high school learning disabilities teaching position and to teach a sixth grade English class, this position is available due to a retirement. Motion carried.

Motion by Kinney and second by Bailey to approve Student Assurance for student accident insurance for a price of \$11,038.50. Motion carried.

Motion by Dax and second by Stanek to approve the curriculums as sent to the board. They are: Pre-K4 Science; English Special Ed HS; Grade 2-Science; Advanced Chemistry; Math-grade 8; Math grade 4; Social Studies grade 6; Math grade 7; Functional Math II; PE grade 6; Applied Math high school; Science grade1; Social Studies grade 2; Health grade 4; Math grade 3 and Science grade 5. Motion carried.

Motion by Rowland and second by Adams to approve a \$25.00 per year band instrument rental fee for all school owed instruments. Motion carried.

Motion by Rowland and second by Adams to approve the second reading of the updates and revisions of board policies. The board approved the first reading in April and according to board policy, they need to be approved again to become board policy. Motion carried.

Motion by Neff and second by Stanek to move to closed session under Wis. Stats. 19.85 (1) c; considering compensation and employment matters of any public employee....A. Grievance determination B. Discussion on administrative and non-union contracts Motion carried. Roll call vote 9-0

Moved to closed session at 8:32 p.m.

Returned from closed session at 9:30 p.m.

Motion by Dax and second by Neff to freeze the five administrator's wages for 2009-10. That the five non-union members stay with the same wage they had last year until after the teacher's union is settled and then they would receive the same percentage raise as the teachers. In addition, all of the administrators and non-union contracts will include a 5-day vacation buy out. This was in board policy. The policies were changed some years ago and several contracts did not include this. Motion carried.

Motion by Bailey and second by Rowland to adjourn the meeting. Motion carried.

Meeting adjourned at 9:35 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
May 11, 2009

The May 11, 2009 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Susan Dax, Karen Ewing, Jim Rowland, and Gary Stanek. Pat Neff arrived at 7:33. Paul Kinney was absent.

Motion by Ewing and second by Stanek to approve the proof of publication of this meeting. Motion carried.

The board held the election of officers for the year.

Motion by Bailey and second by Adams to nominate Clay Dean for Board President. Motion by Adams and second by Dax to close nominations and cast a unanimous vote for Clay Dean. Motion carried. Clay Dean was elected Board President.

Motion by Dax and second by Rowland to nominate David Adams as Board Vice-President. Motion by Dean and second by Stanek to close nominations and cast a unanimous vote for David Adams. Motion carried. David Adams was elected Board Vice-President

Motion by Bailey and second by Adams to nominate Gary Stanek as Board Treasurer. Motion by Adams and second by Rowland to close nominations and cast a unanimous vote for Gary Stanek. Motion carried. Gary Stanek was elected Board Treasurer.

Motion by Stanek and second by Dean to nominate Mike Bailey as Board Clerk. Motion by Dax and second by Dean to close nominations and cast a unanimous vote for Mike Bailey. Motion carried. Mike Bailey was elected Board Clerk.

Motion by Bailey and second by Dax approve the of consent agenda: approval of district vouchers, minutes of the regular board meeting of April 13th, the executive session of April 13th, the buildings and grounds meeting of April 15th, the REA negotiations meeting of April 28th and the finance meeting of May 7, 2009. Motion carried. Roll call vote. 8-0

Motion by Dax and second by Stanek to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0.

Mr. Bird told the board that he was looking into the district possibly joining the Community Foundation of Southwest Wisconsin. He asked the board to give him some names of people they think would be interested in overseeing the Riverdale part of the foundation. Clay Dean volunteered to be the board's representative for the foundation.

Mr. Bird gave the board some options on how to follow up with the referendum. The board indicated they liked the idea of a survey and then having meetings to clarify information and listen to how members of the community view the school district.

Bob Silva, from Precision Control, reported to the board on the work his company has done on the school heating system in the past 3 years. The first year was mainly fixing controls and repairing units. The boilers at the high school have been tuned up and have become more efficient. Every

year there has been fewer repairs as things are starting to get caught up.

Motion by Bailey and second by Adams to approve the CESA #5 contract for the lunch software for the 2009-10 school year. The cost of this service has increase \$115.00 from this year. Motion carried. Roll call vote. 8-0

Motion by Adams and second by Rowland to name Mike Bailey as the board's representative to the CESA #3 convention. Mike is already on the Board of Control for CESA #3 and will be at the meeting. Motion carried.

Motion by Stanek and second by Rowland to approve the SWEEP contract agreement for the 2009-10 school year. SWEEP is an organization of several schools in the southwest corner of the state that share equipment such as, buildings and grounds maintenance type equipment. This has proven to be very cost efficient for the district. The annual cost is \$200.00. Motion carried.

Motion by Dax and second by Ewing to accept the resignation of Jen Mau, as head track coach for the 2009-10 school year. Motion carried.

Motion by Neff and second by Bailey to approve the 2009 summer school program. This year the enrichment part of the program will run from June 15th through July 3rd and the remedial portion will be from July 27th through August 14th. Motion carried.

Motion by Adams and second by Dax to approve summer bus driver contracts for Bob Maly and James Walmer. Motion carried.

Motion by Dax and second by Neff to approve the district's technology plan. This is a three-year Technology Media Plan. The district's technology planning committee was made up of community members and staff of the Riverdale District. Motion carried.

Motion by Bailey and second by Adams to approve setting up a fund 80 recreation program for the district. Motion carried. This program would take over the middle school sports program. It will be open to all students that either live in or attend school in the district. This will include youth option students, private school students and home schooled students. Information about this program will be available through the district. Events would still be set up and ran through the district.

Motion by Dax and second by Stanek to approve the following curriculums: Pre-Algebra; Phy Ed 12, Wellness; Phy Ed 11, Life Sports; and Phy Ed 10, Sports Skills. Motion carried.

Item J, action on First Agency Insurance contract was tabled until next month. There was an increase of \$3972.00 over last years premium because of the high rate of claims this past year. The board asked Mr. Bird to get another bid to see if we could get a better rate elsewhere.

Motion by Adams and second by Bailey to move into closed session under Wis. Stats 1985(1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility”
1) Personnel performance and staffing issues Motion carried. Roll call vote. 8-0

Moved to closed session at 8:40 p.m.

Returned to open session at 9:33 p.m.

Motion by Adams and second by Rowland to permit the administration to recall or post positions that will be funded by stimulus and grant monies. Motion carried.

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 9:34 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
April 13, 2009

The April 13, 2009 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Jim Rowland, Gary Stanek, Pat Neff, Paul Kinney, Karen Ewing and Susan Dax.

Motion by Adams and second by Dax to approve the proof of publication. Motion carried.

Motion by Kinney and second by Rowland to approve district vouchers, minutes of the regular board meeting of March 9th, the executive session of March 9th, and the finance meeting of April 9, 2009. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Bailey to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

Community member, John Troxel filled out the form to speak on agenda item G, discussion and possible action on plan to address budget shortfall.

Paulette DiVall, school nurse, gave a report regarding the many students with health problems that the school nurse deals with daily. She estimated that 15% of the student's have some medical needs.

Nikole Smith, guidance counselor, presented to the board the at risk referral forms that will be used to indentify students needing extra help.

Motion by Adams and second by Kinney to approve the CESA #3 contract for the 2009-10 school year. Motion carried. Roll call vote. 9-0

Motion by Adams and second by Stanek to approve a contract for Val Bailey as the district's census taker for 2009. Motion carried.

Motion by Bailey and second by Rowland to approve the policy changes as submitted by the policy committee. Motion carried. These changes were mainly updates or changes required by law changes or new terminology.

Motion by Dax and second by Neff to approve the following volunteer coaches: Ryan Pratt for softball and Micah Thingvold for baseball. Motion carried.

Motion by Kinney and second by Adams to approve the following curriculums; advanced biology, biology, life/earth science, art-grade 2, language arts-grade 4, social studies-grade 3, guidance-grade 3, guidance- grade 4, functional math II, guitar-grade 5, and

literature-grade 6. Motion carried.

Motion by Adams and second by Neff to issue layoff notices to Vickie Ernst, Sue Bailey and Angie Mueller effective at the end of this school year. Motion carried. Because of budget constraints, several support staff positions are being reduced for the next school year.

The next agenda item was discussion on how to address the budget shortfall now that the referendum had failed. John Troxel, community member, asked what ideas board members had that voted no on the referendum question. He questioned a board member that he thought had voted against the referendum, on what he, as a board member, had as a plan to operate the district now that the referendum had failed. Jim Rowland stated that everyone needed to work together for the future of the district. Clay Dean suggested having more district meetings where the no voters could inform the board on the different reasons for voting against the referendum.

Motion by Stanek and second by Dax to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Discussion on RCAP negotiations B. Discussion on REA negotiations. Motion carried. Roll call vote. 9-0

Moved to closed at 8:50 p.m.

Returned to open session at 9:10 p.m.

Motion by Bailey and second by Neff to adjourn the meeting.

Meeting adjourned at 9:10 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
March 9, 2009

The March 9, 2009 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Jim Rowland, Gary Stanek, Pat Neff, Paul Kinney, Karen Ewing and Susan Dax.

Motion by Adams and second by Bailey to approve the proof of publication. Motion carried.

Motion by Kinney and second by Dax to approve district vouchers, minutes of the regular board meeting of February 9th, the executive session of February 9th, the policy meeting of February 11th, the special board meeting of February 18th, the executive session of February 18th, and the finance meeting of March 5, 2009.

Motion by Stanek and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

Josh Tarrell, Ag Teacher and FFA advisor, spoke to the board about registering for a school forest management plan. In this plan the school would receive free forest management assistance, obtain free seedlings for planting and qualify for application of WEEB school forest grants. Motion by Stanek and second by Dax to approve registering for a school forest management plan. Motion carried.

Motion by Dax and second by Bailey to approve the following curriculums: English LD, Health LD, Math LD, Physics, Chemistry, Personal Finance, Agri Science, 5th & 6th Grade Choir, Middle School Band, Middle School Choir, Literature 7th Grade, Language Arts Grade 6, Kindergarten Science, 1st Grade Math, 1st Grade Phy Ed, and 4th Grade Phy Ed. Motion carried.

Motion by Adams and second by Kinney to approve the following volunteer coaches for the 2009 spring sports season: softball, Ercill Faga; baseball, B.J. Hinkle and Jeff Johnson; and track, Ron Loppnow. Motion carried.

Motion by Ewing and second by Neff to approve extra curricular contracts for Jen Mau, as head track coach and for Scott Mau and Ed Wendt as assistant track coaches. Motion carried.

Motion by Adams and second by Rowland to approve the 2009-10 CESA #5 contract. We contract with CESA #5 for hearing impaired services and food service software. Motion carried. Roll call vote 9-0

Motion by Neff and second by Dax to approve a building use contract with Head Start for

the 2009-10 school year for the amount of \$2,718.00. Motion carried. Head Start rents a room in the REMS building for their Head Start program.

Motion by Bailey and second by Adams to approve the new open enrollment request for the 2009-10 school year as presented. Motion carried.

Motion by Adams and second by Neff to approve the following courses for youth options for the 2009 fall semester: Engineering Fundamentals, Engineering Graphics, Crime & Criminal Justice, Physical Geography, Intro to Theatre, Intro to Acting, Calculus & Analytical Geometry, General Botany, Intro to Sociology, Animal Biology, International Politics, Social Problems, American Indian Studies, Women in Literature, World of Art and Evolution & Extinction. Motion carried.

Motion by Adams and second by Bailey to issue final lay-off notices to Larry Beer, Tomi-Ann Gebhard, Erin Blakey, Kelly Schaefer, Jessica Novak and Paul Logan. Reduction final lay-off notices to Lisa Humke for 50% contract, Mike Wunnicke for 50% contract and B. J. Hinkle for a 66% contract. Extra curricular lay-offs for B.J. Hinkle for middle school football coach, Jon Schmidt for middle school football coach, Barry Schultz for middle school girl's basketball coach and to Josh Tarrell for 10 days summer Ag contract. Motion carried.

Motion by Kinney and second by Dax to approve teacher and extra curricular contract renewals for the 2009-10 school year as presented. Motion carried.

Motion by Adams and second by Stanek to move into closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Individual staff curriculum writing progress
B. RCAP negotiations Motion carried. Roll call vote. 9-0

Moved to closed session at 8:15 p.m.

Returned to open session at 8:50 p.m.

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 8:50 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
February 9, 2009

The February 9, 2009 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda. Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Jim Rowland, Gary Stanek, Pat Neff, Paul Kinney, and Susan Dax. Karen Ewing was absent.

Motion by Stanek and second by Neff to adjourn into closed session under Wis. Stats. 19.85 (1) (c) considering employment, promotion and compensation or performance evaluation data of any public employee...A. Staffing cuts Motion carried. Roll call vote 8-0

Returned to open session

Motion by Dax and second by Kinney to approve the proof of publication. Motion carried.

Motion by Dax and second by Kinney to approve district vouchers, minutes of the regular board meeting of December 16, 2008, the executive session of December 16, 2008, the finance meeting of January 8, 2009 and the curriculum meeting of January 14, 2009. Motion carried. Roll call vote. 8-0

Motion by Bailey and second by Adams to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0.

Guidance Counselors, Doug Landsee and Niki Smith, gave a report on the guidance program in their areas.

Motion by Dax and second by Adams to approve a resolution to continue a feasibility study of using biomass combustion/heating system. Motion carried. This resolution only gives us the opportunity for further study. It does not commit us to a wood fired boiler system.

Motion by Kinney and second by Rowland to approve the follow for district depositories: Clare Bank; Peoples State Bank, Community First Bank, Westby Co-op Credit Union, Royal Bank and Wis. State Financial Pool. Motion carried.

Motion by Dax and second by Stanek to approve the following curriculums: kindergarten math, kindergarten music, kindergarten language arts, current America, physical education-kindergarten, physical education-2, health grade 4, Title I soar to success level 3, visual phonics link to literacy, Title I soar to success level 4, four year old health, and language arts 4K. Motion carried.

Motion by Neff and second by Bailey approve a resolution to reduce the Spanish, Character Ed, Careers, Technology Education, and Summer Ag Program, in order to address continued financial constraints caused by a decrease in enrollment and budgetary/financial limitations for the 2009-10 school year. Motion carried. Roll call vote. 8-0

Motion by Adams and second by Dax to approve a resolution to eliminate the middle school sports program, in order to address continued and financial constraints caused by a decrease in enrollment and budgetary/financial limitations. Motion carried. Roll call vote 8-0

Doug Landsee spoke to the board on the preliminary lay-off's. He asked the board to look for other ways to save money.

Dennis Baumann spoke to the board on the program reductions and the lay-offs. He told the board that the teachers union knows there will be cuts, but to look at all areas. He stated that the staff wants to work together with the board to do what is best for students.

Motion by Bailey and second by Adams to approve the preliminary notice of lay-offs for the following staff due to projected enrollment decline and budgetary and financial constraints for the 2009-10 school year: Peter Putz 50%, Lisa Humke 50%, Mike Wunnicke 50%, William J. Hinkle 50%, Lynn Tarrell 50%, Jeff Johnson 100%, Larry Beer 100%, Monica Wiedenfeld 100%, Jonathan Schmidt 100%, Tomi-Ann Gebhard 100%, Erin Blakey 100%, Jessica Novak 100%, and Kelly Schaefer 100%. Preliminary lay-offs for middle school sports, William J Hinkle, Jonathan Schmidt and Barry Schultz. Preliminary lay-off for 50% summer Ag – Josh Tarrell. Motion carried. Roll call vote 8-0

Motion by Dax and second by Rowland to approve the resolution for the referendum question as follows: *BE IT RESOLVED by the School Board of the Riverdale School District, Grant, Iowa, Crawford and Richland Counties, Wisconsin, that in order to provide for the maintenance of instructional services, co-curricular opportunities and investment in School District technology, the School District budget for each of the 2009-10 through 2011-12 school years and thereafter shall include the following amounts in excess of the revenue limits imposed by Section 121.91(2m), Wisconsin Statutes: for the 2009-10 school year an amount of \$475,000 for recurring purposes; for the 2010-11 school year an additional amount of \$80,000 for recurring purposes; and for the 2011-12 school year an additional amount of \$55,000 for recurring purposes (for a total of \$610,000 for the 2011-12 school year and thereafter).* Motion carried. Roll call vote 8-0

Motion by Stanek and second by Neff to move to closed session under Wis. Stats. 19.85 (1) (f) considering financial, medical, social or personal histories or disciplinary data of specific persons...and Wis. Stats. 19.85 (c) considering employment, promotion and compensation or performance evaluation data of any public employee...A. Grievance determination B. Support staff negotiations Motion carried. Roll call vote 8-0

Returned from closed session at 9:50 p.m.

Motion to by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 9:50 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
January 19, 2009

The January 19, 2009 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Jim Rowland, Karen Ewing, Gary Stanek, Pat Neff, Paul Kinney, and Susan Dax.

Motion by Dax and second by Kinney to approve the proof of publication. Motion carried.

Motion by Kinney and second by Stanek to approve district vouchers, minutes of the regular board meeting of December 16, 2008, the executive session of December 16, 2008, the finance meeting of January 8, 2009 and the curriculum meeting of January 14, 2009.

Motion carried. Roll call vote. 9-0

Motion by Adams and second by Bailey to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

The board heard a report from teachers Paul Logan and Jeannie Coppernoll about the math department. A consultant has been working with the math department in both schools. They told of the new ideas and techniques they have learned.

Motion by Ewing and second by Dax to approve a contract for Carrie Pratt as an assistant softball coach for the 2009 season. Motion carried.

Motion by Adams and second by Rowland to approve Dan Conner as a volunteer for middle school boys' basketball. Motion carried.

Motion by Kinney and second by Bailey to approve the district's board delegate to vote on the WASB resolutions in the best interest of the district. Motion carried.

Motion by Dax and second by Stanek to approve the following curriculums: kindergarten health; first grade reading; second grade reading; second grade math; second grade language arts; third grade languages arts; third grade piano; third grade social studies; third grade science; tech ed 5; tech ed 6; tech ed 7; advanced painting; human anatomy and physiology; and study skills. Motion carried.

Motion by Adams and second by Bailey to move to closed session under Wis Stats. 19.85 (1) c: considering employment, promotion, and compensation or performance evaluation data of any public employee... and 19.86 (1) (f) considering financial, medical, social or personal histories or disciplinary data of specific persons...A. Administrators evaluation B. Discussion on district volunteer Motion carried. Roll call vote. 9-0

Moved to closed session at 8:15 p.m.

Returned from closed session at 8:55 p.m.

Motion by Bailey and second Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
December 16, 2008

The December 16, 2008 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Karen Ewing, Gary Stanek, Pat Neff, Paul Kinney, and Susan Dax. Jim Rowland arrived at 7:35 p.m.

Motion by Stanek and second by Ewing to approve the proof of publication. Motion carried.

Motion by Neff and second by Kinney to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of November 10th, the executive session of November 10th, the special board meeting of November 12th, the RCAP negotiation meeting of December 2nd, and the finance meeting of December 4, 2008. Motion carried. Roll call vote. 9-0

Motion by Neff and second by Kinney to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

Sharon Ennis, curriculum director, gave a report on the changes in the math program. Several teaching staff from the math department will be at the next meeting to report further on this program.

Motion by Adams and second by Dax to approve a contract for Dale Spies as a middle school track coach for the 2009 season. Motion carried.

Motion by Kinney and second by Adams to approve a resolution for stage II of the CESA Health Group. This is the second stage of thirteen CESA schools looking into an agreement to cooperatively purchase health insurance. The cost for this step of the process will not exceed \$750. Motion carried. Roll call vote. 9-0

Motion by Adams and second by Rowland to approve the following volunteer coaches: for wrestling, John Troxel, Chris Lull, Dale Spies, and Tony Chitwood; for girl's basketball, Josh Thingvold and Carrie Pratt; and for boy's basketball, Terry Ziebarth. Motion carried.

Motion by Dax and second by Stanek to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee... and 19.85 (1) (f) considering financial, medical, social or personal histories or disciplinary data of specific persons...

A. Student discipline B. Future staffing C. Staff disciplinary action D. Update on RCAP negotiations E. Administrator's evaluation

Motion carried. Roll call vote. 9-0

Moved to closed session at 8:25 p.m.

Returned from closed session at 10:45 p.m.

Motion to adjourn by Bailey and second by Adams. Motion carried.

Meeting adjourned at 10:46 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
November 10, 2008

The November 10, 2008 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Karen Ewing, Jim Rowland, Pat Neff, Paul Kinney, and Susan Dax. Gary Stanek was absent.

Motion by Bailey and second by Rowland to approve the proof of publication. Motion carried.

Motion by Kinney and second by Neff to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of October 13th, the executive session of October 13th, the RCAP negotiations meeting of October 22nd, the special board meeting of October 27th, and the finance meeting of November 6, 2008. Motion carried. Roll call vote. 8-0

Motion by Dax and second by Adams to approve the activity accounts as presented. Motion carried. Roll call vote. 7-0-1 with Neff abstaining.

The board appointed David Adams the district's delegate and Jim Rowland as the district's alternate to the WASB convention to vote on the issues in the best interest of the school district.

Motion by Ewing and second by Dax to approve a contract for John Louis as a middle school boy's basketball coach for 2008-09 school year. Motion carried.

Motion by Adams and second by Dax to adjourn into closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee... and 19.85 (1) (f) considering financial, medical, social or personal histories or disciplinary data of specific persons...

A. Grievance determination B. Pre-evaluation administrative goals C. Staff disciplinary action Motion carried. Roll call vote. 8-0

Moved to closed session at 7:50 p.m.

Returned to open session at 9:20 p.m.

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 9:20 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
October 13, 2008

The October 13, 2008 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Karen Ewing, Jim Rowland, Pat Neff, Gary Stanek, and Susan Dax. Paul Kinney was absent.

Motion by Dax and second by Rowland to approve the proof of publication. Motion carried.

Motion by Bailey and second by Adams to approve the consent Agenda: approval of district vouchers, minutes of the regular board meeting of September 8th, the RCAP negotiations meeting of October 1st, the finance meeting of October 9th and the RCAP negotiations meeting of October 9, 2008. Motion carried. Roll call vote. 8-0

Motion by Stanek and second by Neff to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0

Agriculture teacher Josh Tarrell and several students gave a presentation on a recycling program that they would like to start in the district. The students have a plan of action and have worked out the details. They were asking board permission to move this project forward. Motion by Dax and second by Rowland to approve the project. Motion carried.

Motion by Stanek and second by Neff to approve the fundraisers leaving school property as listed. Motion carried.

Motion by Dax and second by Adams to approve the youth options course request for the second semester as follows: Managerial Accounting; Politics of Crime/Punishment; Sociology Marriage & Family; American Indian Literature & Film; Multicultural Literature in America; Intro to Sociology; Intro to Acting; Intro to Women's Studies; Health, Safety & Nutrition; Art, Music, & Language Arts; and Child Development. Motion carried.

Motion by Adams and second by Rowland to approve the early graduation request of Kalee Reeck and Jennifer Kirk contingent on them meeting the requirements. Motion carried.

Motion by Rowland and second by Adams to adopt the new/revised/replacement policies as recommended. Motion carried.

Motion by Dax and second by Bailey to accept the bid for snow removal from Hackl Construction & Trucking for \$50.00 an hour with salting and sanding extra as needed. Motion carried.

Motion by Stanek and second by Adams to schedule a special board meeting for Monday, October 27th at 7:00 p.m. in the high school little theatre, to set the tax levy and finalize the budget. Motion carried.

Motion Adams and second by Dax to appoint Carol Kratochwill as deputy clerk for election purposes for the 2008-09 school year. Motion carried.

Motion by Bailey and second by Adams to approve the resolution of the School Board of the Riverdale School District authorizing creation of Riverdale School District IRC section 403(b) plan. Motion carried. Roll call vote 8-0

Motion by Dax and second by Rowland to move to closed session under Wis. Stats. 19.85 (1) c; considering employment, promotion, and compensation or performance evaluation data of any public employee...A. Future reductions/budgeting strategies Motion carried. Roll call vote 8-0

Moved to closed session at 8:45 p.m.

Returned to open session at 9:55 p.m.

Motion by Bailey and second by Adams to adjourn the meeting. Motion carried.

Meeting adjourned at 9:55 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
September 8, 2008

The September 8, 2008 meeting of the Riverdale School Board was called to order by President H. Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were H. Clay Dean, Mike Bailey, David Adams, Karen Ewing, Jim Rowland, Pat Neff, Gary Stanek, Paul Kinney and Susan Dax.

Motion by Dax and second by Adams to approve the proof of publication of this meeting. Motion carried.

Motion by Kinney and second by Stanek to approve the consent Agenda: approval of district vouchers, minutes of the regular board meeting of August 11th, the executive session of August 11th, and the finance meeting of September 4, 2008. Motion carried. Roll call vote. 9-0

Motion by Ewing and second by Neff to approve the activity accounts as presented. Motion carried. Roll call vote. 9-0.

Mr. Bird introduced the new staff to the district. They were Paul Logan, High School Math and Business Ed Teacher; and Nikole Smith, K-6 Guidance Counselor.

Mr. Bird informed the board that the district would purchase three blocks of renewable energy through the electric bill. The cost is \$3.00 a month for each block. This helps to support resources that will provide stable, clean renewable energy for the generations to come.

Sharon Ennis and John Willey gave a report on the districts 2008 summer school. They said it was very well attended and they had no discipline problems in either school.

Motion by Adams and second by Rowland to approve the hiring of Vicki Ernst and Sue Bailey as aides and Kate Dillon as a cook. Also, extra curricular contracts for Emily Dickman as a middle school volleyball coach and Scott Mau as JV girls' basketball coach. Motion carried.

Motion by Bailey and second by Dax to change the health insurance for the REA (teachers) union to the WEA Trust Preferred Plan. Motion carried. Roll call vote 9-0 The premium savings for the teachers all goes into salary increase because the negotiated contract specifics a 4% total package increase. The district will save some money on the insurance premium of the retired teachers.

Motion by Kinney and second by Dax to approve the following volunteer coaches for volleyball; Leah Hernan and Becky Kinney. Motion carried.

Motion to adjourn by Bailey and second by Adams. Motion carried.

Meeting adjourned at 8:10 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
August 11, 2008

The August 11, 2008 meeting of the Riverdale School Board was called to order by President Clay Dean at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Clay Dean, Mike Bailey, David Adams, Karen Ewing, Jim Rowland, Pat Neff, Gary Stanek and Paul Kinney. Susan Dax arrived at 7:37 p.m.

Motion by Bailey and second by Neff to approve the proof of publication of this meeting. Motion carried.

Motion by Stanek and second by Rowland to approve the consent Agenda: approval of district vouchers, minutes of the regular board meeting of July 14th, the executive session of July 14th, the curriculum meeting of August 7th and the finance meeting of August 7, 2008. Motion carried. Roll call vote. 8-0

Motion by Stanek and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0.

Motion by Kinney and second by Bailey to accept the resignation of Tony Chitwood as middle school wrestling coach for the 2008 -09 school year. Motion carried.

Motion by Dax and second by Rowland to approve the hiring of Angie Mueller, Angie Reyzek, and Ruby Hall as aides for the district and approve extra curricular contracts for Carrie Pratt as middle school volleyball coach and Josh Tarrell as an assistant football coach. Motion carried.

Motion by Stanek and second by Ewing to approve the annual meeting agenda as presented. Motion carried.

Motion by Bailey and second by Adams to accept the bid for gas and diesel from the Muscoda Mini Mart, the bid for milk from Swiss Valley and the bid for bakery from Sara Lee for the 2008-09 school year. Motion carried.

Motion by Adams and second by Dax to approve the following volunteer coaches for football; Steve Williamson, Clay Dean, and Terry Ziebarth. Motion carried.

Motion by Adams and second by Stanek to approve the early graduation request for the following students as long as all course work is complete at that time; Zach Hardy, Jacob Dowling, Kyle McIntosh, Ruthie Lawver, Miranda Robinson, Breanne Walstead, and Haley Stocks. Motion carried.

Motion by Dax and second by Neff to approve the new health curriculum as recommend by the curriculum committee and presented by Dr. Ennis at the board meeting. Motion carried.

Motion by Bailey and second by Dax to approve the handbook changes as presented for the 2008-09 handbooks. Motion carried.

Motion by Adams and second by Rowland to approve the change in health insurance to WEA Trust Preferred for the RCAP (support staff) union. Motion carried.

Motion by Dax and second by Neff to approve the health insurance change for the administration and nonunion employees to Dean Care effective September 1, 2008. Motion carried. Roll call vote. 9-0

Motion by Neff and second by Ewing to approve the adjustment to administrative and nonunion employee contracts for 2008-09. This adjustment is due to the amount of insurance rate that was originally used to figure the 2008-09 raises. By changing insurance companies the rate was much lower and with this motion about 40% of that savings would go back to the employee with the district keeping the other 60%. Motion carried. Roll call vote. 8-1 Voting yes- Ewing, Dean, Bailey, Adams, Neff, Dax, Rowland and Stanek
Voting no-Kinney

Motion by Adams and second by Rowland to adopt the new board policies. These policies have been gone over by the policy committee and the first reading by the full board. This motion will replace all the old policies and make these the new board policies effective immediately. Motion carried.

Motion by Adams and second by Dax to move to close session under Wis. Statute 19.85 (1) c; considering compensation and employment matters of any public employee.... A. Grievance determination Motion carried. Roll call vote. 9-0

Moved into closed session at 8:32 p.m.

Returned to open session at 8:53 p.m.

Motion by Rowland and second by Dax to approve the grievance settlement with the REA union. Motion carried. Roll call vote. 9-0

Motion by Bailey and second by Neff to adjourn the meeting. Motion carried.

Meeting adjourned at 8:55 p.m.

Mike Bailey, Board of Education Clerk

RIVERDALE SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
July 14, 2008

The July 14, 2008 meeting of the Riverdale School Board was called to order by Vice-President David Adams at 7:30 p.m. in the library of the Riverdale Elementary/Middle School, located in the Village of Muscoda.

Present from the Board were Mike Bailey, David Adams, Susan Dax, Karen Ewing, Jim Rowland, Pat Neff, Gary Stanek and Paul Kinney. President H. Clay Dean arrived and took over running the meeting at 7:35 p.m.

Motion by Neff and second by Bailey to approve the proof of publication of this meeting. Motion carried.

Motion by Bailey and second by Rowland to approve the consent agenda: approval of district vouchers, minutes of the regular board meeting of June 9th, the executive session of June 9th, and the finance meeting of June 27, 2008. Motion carried. Roll call vote. 8-0

Motion by Stanek and second by Rowland to approve the activity accounts as presented. Motion carried. Roll call vote. 8-0.

Sharon Ennis, K-8 Principal and Curriculum Director, handed out information on the 2007-08 testing data. She went over the progress in the district and the areas that the district would concentrate on improving in the future.

Ms. Ennis also informed the board on the food service program changes that were being considered. She had surveyed the students at the end of the school year. About 50% liked the salad bar and 72% would like to see a sandwich bar. Many of the high school students feel they do not have enough time at lunch.

Mr. Bird updated the board on the summer projects that were completed in the district. He said even with the improvement projects at the end of the fiscal year, the budget should be at about \$120.00 over budget.

Mr. Bird summarized some of the information that he received at the Model School Conference. This conference came from over 15 years of focused research on why some schools are successful and some are not. The committee has met to look at ways to implement some of these ideas.

Robin Tranzo, Director of InHealth Community Wellness Clinic, presented a plan to start dental visits in school districts. They have a survey that would be sent out to all parents of K-8 grade students asking if they have access to a dentist and regular checkups. If not, would they like their child to participate in this community service? They would have a dental hygienist come to the district once or twice a year to provide cleaning, fluoride treatments, screenings and sealants at no cost to the parent. The district would agree to assist in the overall oral health of their students by requiring 2 minutes a day for students to

brush their teeth, provide time every year to talk about the importance of good oral hygiene and allow the student council to do a fund raising effort for extra toothpaste and brushes for those who don't have them. The toothbrushes would be kept individually so cross contamination would not occur.

Motion by Kinney and second by Rowland to approve this program which would start sometime during the upcoming school year. Motion carried.

Motion by Rowland and second by Bailey to approve the districts' participation in an exploratory committee for a CESA #3 Joint Health Insurance Purchasing Cooperative. The legal fees associated with the exploratory committee should be less than \$1000 for all participating schools. Motion carried.

Motion by Adams and second by Dax to increase the breakfast prices across the board by \$.10, lunch prices across the board by \$.20 and the drivers ed fee from \$185.00 to \$200.00 for the 2008-09 school year. Motion carried. These increases were needed to help with the added cost of food and fuel.

Motion by Kinney and second by Adams to accept the bid for garbage removal from Town and Country Sanitation for \$7500. This price is locked in for the next five year period. Motion carried. Roll call vote. 9-0

Mr. Bird gave the board the administrations recommendation not to replace the halftime music position for the upcoming school year. He told the board how the scheduling would be changed to allow the present music teachers to teach elementary music and still maintain the lesson time for the band lessons. The vocal music lessons would be decreased because of some of the changes. The position was posted on the DPI website and only one person applied. Mr. Bird talked to this person and she wasn't sure she wanted to move to the area for a halftime position. Julia Chitwood, high school teacher, read a letter from the union president asking the board not to cut the position. Peter Putz, music teacher, spoke about the changes and how important music is to children. Chris Simonson, also told the board he would like to see them hire another music teacher but said they would make the program work if they decided against it.

Motion by Dean and second by Bailey to not fill the halftime music teacher position for the 2008-09 school year. Motion carried.

Motion Bailey and second by Adams to approve the budget fund transfers for the 2007-08 fiscal year. Motion carried. Roll call vote. 9-0

Motion by Stanek and second by Neff to move to closed session under Wis. Statute 19.85 (1) f; considering specific personnel problems and Wis. Stats 19.85 (1) e; negotiating or bargaining reasons; A. Review of union concerns; B. Potential conflict of the supervision of staff; C. RCAP negotiations; and D. Non-union contract negotiations; Motion carried. Roll call vote. 9-0

Moved to closed session at 9:15 p.m.

Returned to open session at 10:20 p.m.

Motion by Bailey and second by Stanek to adjourn the meeting. Motion carried.

Meeting adjourned at 10:21 p.m.

Mike Bailey, Board of Education Clerk